

# TOWNSHIP OF EAST ZORRA-TAVISTOCK



## CORPORATE HEALTH AND SAFETY POLICY STATEMENT

The Corporation of the Township of East Zorra-Tavistock is committed to providing a safe, healthy working environment, free of violence and harassment for all Township employees. To achieve this, the Township will implement and maintain a Health and Safety Program which will extend through all levels of the Corporation.

The Employer, through the Department Managers, is responsible for developing, implementing and maintaining safe working practices and procedures and shall ensure that all employees receive the necessary instruction and training.

Supervisors shall ensure that safe and healthy work conditions are maintained in their work area and those employees under their direction work safely and are properly trained.

Employees shall perform their jobs safely and in accordance with the Occupational Health and Safety Act and those rules, regulations and procedures implemented by the Corporation.

It is in the best interest of all parties to consider health and safety in every activity, including the utilization of volunteer and/or contracted services. Commitment to the continual improvement of health and safety in the workplace is an integral part of this organization.



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Karen DePrest  
Chief Administrative Officer

February 23, 2026  
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