

The Council of the Township of East Zorra-Tavistock met in the Council Chambers of the Hickson Municipal Office, Hickson, Ontario at 7:00 p.m. on Wednesday, January 20, 2010.

Members present: Mayor Don MCKAY and Councillors Don MACDONALD, Dave OLIPHANT, Jeremy SMITH and Betty YEOMAN.

Members absent: Deputy Mayor Maureen RALPH and Councillor Clive LAWRY

Staff present: C.A.O. Jeff Carswell and Tax Collector Brenda Junker

Approve Agenda

1. Moved by Dave OLIPHANT
Seconded by Jeremy SMITH
Resolved Council approve the agenda for the January 20, 2010 meeting as printed and further that the following be added to the agenda for this meeting:
 - Main Street Reconstruction Update (L&P)
 - BCF2 Project Update

CARRIED.

PECUNIARY INTERESTS:

None

Confirm Minutes

2. Moved by Don MACDONALD
Seconded by Betty YEOMAN
Resolved that Council confirm the minutes of the January 6, 2010 meeting as printed and circulated.

CARRIED.

Correspondence & Reports – No Resolutions

Grand River Conservation Authority – January 2010 Minutes

Staff Report re: 2009 Year End Tax Status

Olympic Torch Relay Committee – January 5, 2010 Minutes

Correspondence & Reports – Resolutions Following

At 7:02 p.m., Public Works Manager Dennis O'Neil attended Council to report on the following matters:

- BCF2 Project Update
- Answer various questions of Council

Proposal for
Additional Work –
BCF2 Project

3. Moved by Betty YEOMAN
Seconded by Jeremy SMITH
Resolved that Council authorize the PW Manager to submit a proposal to the BCF2 project office to incorporate additional work into the BCF2 Project.

CARRIED.

Committee of the Whole, in camera 4. Moved by Don MACDONALD
 Seconded by Dave OLIPHANT
 Resolved that Council does now adjourn to Committee of the Whole, in camera, at 7:13 p.m. to consider a matter pertaining to:

- personal matters about an identifiable individual, including municipal or local board employees;
- a proposed or pending acquisition or disposition of land by the municipality or local board.

CARRIED.

Council Reconvenes 5. Moved by Jeremy SMITH
 Seconded by Dave OLIPHANT
 Resolved that the Committee of the Whole does now rise and Council reconvenes at 7:45 p.m.

CARRIED.

Adopt Staff Report 6. Moved by Don MACDONALD
 Seconded by Betty YEOMAN
 Resolved that Council adopt the recommendations in Staff Report #CAO2010-04 dated January 15, 2010.

CARRIED.

Conference Report Councillor YEOMAN and Mayor MCKAY reported on the Growing Stronger & Healthier Together Seminar hosted by the County of Oxford on January 15, 2010.

Staff Report re: Election 2010-Vote by Mail

Approve Vote By Mail 7. Moved by Jeremy SMITH
 Seconded by Betty YEOMAN
 Resolved that Council approve use of the Vote by Mail system to conduct the 2010 Municipal Election.

CARRIED.

Recorded Vote on Resolution #7 called by Councillor OLIPHANT.

NAME	YEA	NAY
Don MACDONALD		X
Don MCKAY	X	
Dave OLIPHANT		X
Jeremy SMITH	X	
Betty YEOMAN	X	
TOTAL – CARRIED	3	2

Staff Report re: AODA – Customer Service Policy

Adopt AODA
Customer Service
Policy

- 8. Moved by Dave OLIPHANT
Seconded by Jeremy SMITH
Resolved that Council adopt the AODA – Customer Service Policy dated January 1, 2010.

CARRIED.

Staff Report re: Respect in the Workplace Policy

Adopt RITW Policy

- 9. Moved by Betty YEOMAN
Seconded by Jeremy SMITH
Resolved that Council adopt the Respect in the Workplace Policy dated January 15, 2010.

CARRIED.

Staff Report re: Discipline Policy

Adopt Discipline
Policy

- 10. Moved by Dave OLIPHANT
Seconded by Don MACDONALD
Resolved that Council adopt the Disciplinary Policy dated January 15, 2010.

CARRIED.

BY-LAWS

1st & 2nd Reading

- 11. Moved by Betty YEOMAN
Seconded by Jeremy SMITH
Resolved that the following by-laws be read a first and second time:
 - 2010-5 2010 Interim Tax Levy By-law
 - 2010-6 By-law to Amend By-law #2006-53 - Fire Department Appointment By-law
 - 2010-7 By-law to Appoint a Committee of Adjustment for 2010

CARRIED.

3rd Reading

- 12. Moved by Dave OLIPHANT
Seconded by Don MACDONALD
Resolved that the following by-laws be read a third and final time:
 - 2010-5 2010 Interim Tax Levy By-law
 - 2010-6 By-law to Amend By-law #2006-53 - Fire Department Appointment By-law
 - 2010-7 By-law to Appoint a Committee of Adjustment for 2010

CARRIED.

Confirming By-law

13. Moved by Dave OLIPHANT
Seconded by Jeremy SMITH
Resolved that by-law #2010-8 being a by-law to confirm the proceedings of Council held Wednesday, January 20, 2010 be read a first, second and third time this 20th day of January, 2010 and further that the Mayor and Clerk are hereby authorized to sign the same and affix the corporate seal thereto.

CARRIED.

Adjourn

14. Moved by Don MACDONALD
Seconded by Dave OLIPHANT
Resolved that Council does now adjourn at 8:39 p.m.

CARRIED.

Jeff Carswell, Clerk

Don McKay, Mayor